



Modern Slavery Statement

TRANSFORM MANAGED SERVICES LTD is committed to preventing modern slavery and human trafficking in all areas of our business operations and supply chains. We recognise our responsibility to take a proactive approach in addressing risks associated with modern slavery and to act ethically and with integrity in all our business dealings.

1. Policy Commitment

We have implemented robust policies and procedures aimed at identifying, assessing, and mitigating risks of modern slavery and human trafficking. These policies are aligned with relevant legislation, including (where applicable) the UK Modern Slavery Act 2015, and reflect our commitment to upholding human rights and labour standards.

2. Risk Management and Due Diligence

We undertake due diligence when engaging with new suppliers and regularly review existing supplier relationships. Our procedures include:

- Risk-based supplier assessments, especially in high-risk countries or sectors.
- Requiring suppliers to confirm adherence to anti-slavery practices.
- Periodic audits and site visits where appropriate.
- Contractual clauses that require suppliers to comply with modern slavery laws and allow for termination if breaches occur.

3. Training and Awareness

We provide training to relevant staff to raise awareness of modern slavery issues and to help identify potential risks in operations or the supply chain. Training is updated regularly and forms part of our ongoing compliance efforts.

4. Reporting and Whistleblowing

We encourage a culture of openness and accountability. Employees and third parties can raise concerns about any aspect of our operations or supply chain through our confidential whistleblowing channel. Reports are investigated thoroughly, and appropriate corrective actions are taken.

5. Continuous Improvement

We are committed to continuous improvement in our approach to preventing modern slavery. This includes regularly reviewing our policies, improving our risk assessment tools, and engaging with stakeholders on best practices.

Confirmation:

We confirm that TRANSFORM MANAGED SERVICES LTD has policies and procedures in place to manage the risks associated with modern slavery within our organisation and throughout our supply chain.

MARK PLACKETT

MANAGING DIRECTOR